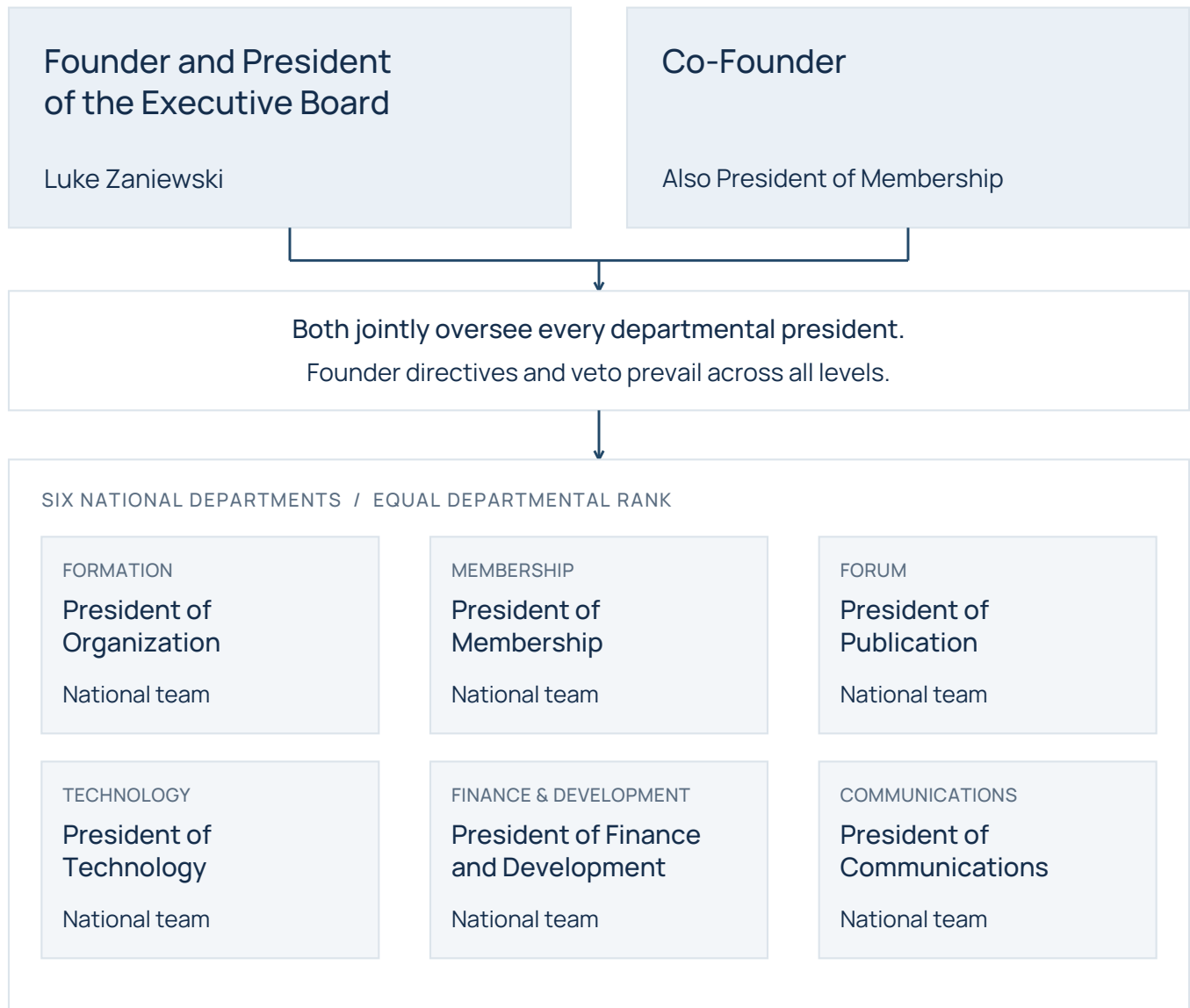




Organizational hierarchy

Shared executive leadership, six national departments, and a coordinated regional and campus structure.

NATIONAL EXECUTIVE LEADERSHIP



Flexible national teams. Every president supervises national personnel through assignments suited to the department. Membership also oversees regional directors and campus chapters.

Executive leadership

The Founder and Co-Founder occupy the same executive tier and jointly lead the six national departments.

Founder and President of the Executive Board

Sets the organization's direction and retains final authority over organizational decisions, appointments, structure and permissions.

May issue binding directives at any organizational level and veto, reverse or modify decisions made under delegated authority.

Controls formal role definitions, permission assignments and the scope of delegation to other leaders.

Co-Founder

Leads alongside the Founder, coordinates national operations and holds departmental presidents accountable for their work.

Directs routine execution, resolves coordination issues and supervises authorized leaders within the scope of delegation.

Also serves as President of Membership, directly leading admissions, member administration, regions and chapters.

Shared executive leadership. Reserved final authority.

The Co-Founder exercises executive authority subject to the Founder's directives and veto. This reservation applies equally to departmental presidents and every other level of the organization.

Executive Board composition

The Executive Board comprises the Founder and the six departmental presidents: Organization, Membership, Publication, Technology, Finance and Development, and Communications.

The Co-Founder holds the Membership seat while also sharing executive leadership. These are two appointments held by one person, producing a seven-person board.

National departments

Each president leads a national department and reports to the Founder and Co-Founder together.

01 / FORMATION

President of Organization

Leads educational programming, intellectual formation, learning materials and human feedback.

National assignments: Curriculum development, research, educational review, program design and learning support.

Authority: Directs Formation personnel and sets educational standards. Coordinates chapter delivery through Membership.

02 / MEMBERSHIP

President of Membership

Leads admissions, member administration, recruitment, regional coordination and campus chapter development.

National assignments: Application review, onboarding, member support, chapter expansion and regional support.

Authority: Directs national Membership personnel and the regional and chapter structure. The Co-Founder holds this presidency.

03 / FORUM

President of Publication

Leads the Forum, including editorial standards, submission review, publication decisions and article discussion.

National assignments: Editing, manuscript review, author support, publication preparation and discussion moderation.

Authority: Directs Forum personnel and makes editorial decisions within the organization's executive direction.

National assignments describe work; they do not establish mandatory subordinate titles.

National departments

Technology, Finance and Development, and Communications hold the same departmental standing as the other presidencies.

04 / TECHNOLOGY

President of Technology

Leads the website, technical systems, technical support, accessibility and operational reliability.

National assignments: Development, maintenance, troubleshooting, account-system support and system administration.

Authority: Directs Technology personnel. Technical work and access remain within approved organizational permissions.

05 / FINANCE AND DEVELOPMENT

President of Finance and Development

Leads budget preparation, financial administration, fundraising, donations and donor relationships.

National assignments: Financial recordkeeping, budget tracking, donor research, fundraising coordination and donor stewardship.

Authority: Directs Finance and Development personnel and administers approved financial procedures and budgets.

06 / COMMUNICATIONS

President of Communications

Leads public messaging, brand consistency, publicity and external communication channels.

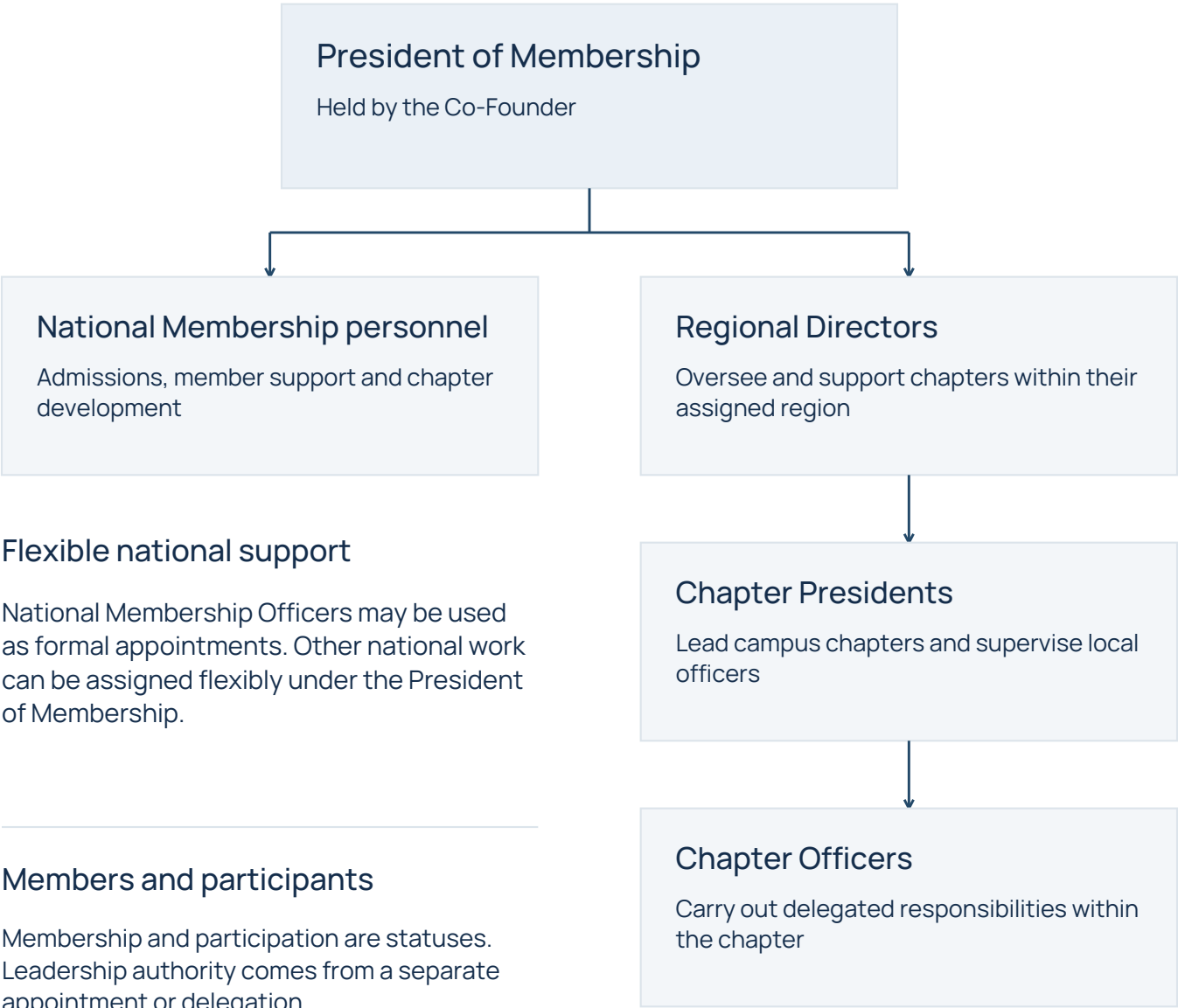
National assignments: Social media, newsletters, design, announcements, media relations and promotional campaigns.

Authority: Directs Communications personnel and coordinates promotion of Forum publications; Publication retains editorial responsibility.

All six presidents supervise their own national personnel, subject to shared executive oversight.

Regions and campus chapters

Membership connects national executive leadership to regional directors and campus chapter leadership.

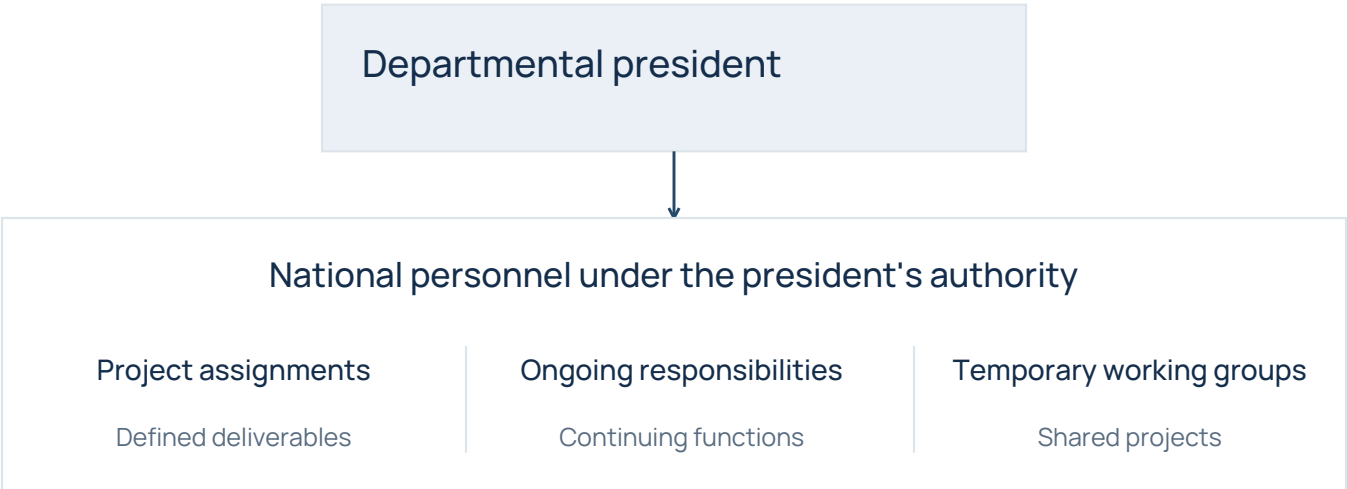


Reporting rule

Regional Directors report to the President of Membership unless supervision is explicitly delegated to a national Membership lead. Chapter Presidents report to their Regional Director; Chapter Officers report to their Chapter President.

Flexible teams, clear authority

Every president may organize national personnel around the department's work. Team size, assignments and project leadership can evolve.



These are flexible work arrangements; they do not require a fixed set of subordinate titles.

How authority works in practice

- 01

Supervision and delegation

Each person has an identified supervisor for each assignment. Presidents may delegate work and oversight within the authority granted to them.
- 02

Formal offices and permissions

Assignments can change without creating a title. Formal role definitions and changes to permissions remain under the Founder's control.
- 03

Departmental scope

Authority applies to the assigned function. A national appointment does not automatically confer command over regions, chapters or other departments.
- 04

Coordination and escalation

Presidents coordinate chapter standards and support through Membership. Cross-department conflicts go to both founders; the Founder's determination controls.